

Colonial Beach Public Schools



Staff Pay Scales
SY 2022-2023



Colonial Beach Public Schools

SY 2022-2023

Teacher, School Counselor, Psychologist

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$45,202.52
1	\$45,880.56
2	\$46,568.77
3	\$47,267.30
4	\$47,976.31
5	\$48,695.95
6	\$49,426.39
7	\$50,167.79
8	\$50,920.30
9	\$51,684.11
10	\$52,459.37
11	\$53,246.26
12	\$54,044.95
13	\$54,855.63
14	\$55,678.46
15	\$56,513.64
16	\$57,361.34
17	\$58,221.76
18	\$59,095.09
19	\$59,981.52
20	\$60,881.24
21	\$61,794.46
22	\$62,721.38
23	\$63,662.20
24	\$64,617.13r
25	\$65,586.39
26	\$66,570.18
27	\$67,568.73
28	\$68,582.27
29	\$69,611.00
30	\$70,655.16*



Colonial Beach Public Schools

SY 2022-2023

Instructional Assistant (IA)

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$17,996.00
1	\$18,536.00
2	\$18,814.00
3	\$19,096.00
4	\$19,383.00
5	\$19,673.00
6	\$19,968.00
7	\$20,268.00
8	\$20,572.00
9	\$20,880.00
10	\$21,194.00
11	\$21,511.00
12	\$21,834.00
13	\$22,161.00
14	\$22,495.00
15	\$22,831.00
16	\$23,174.00
17	\$23,522.00
18	\$23,874.00
19	\$24,233.00
20	\$24,596.00
21	\$24,965.00
22	\$25,339.00
23	\$25,720.00
24	\$26,105.00
25	\$26,497.00
26	\$26,894.00
27	\$27,297.00
28	\$27,707.00
29	\$28,123.00
30	\$28,545.00*



Colonial Beach Public Schools

SY 2022-2023

Principals

Placement is based on Years of Experience
 Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the
 Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	75,762.50
1	76,898.94
2	78,052.42
3	79,223.21
4	80,411.56
5	81,617.73
6	82,842.00
7	84,084.63
8	85,345.89
9	86,626.08
10	87,925.47
11	89,244.36
12	90,583.02
13	91,941.77
14	93,320.89
15	94,720.71
16	96,141.52
17	97,583.64
18	99,047.39
19	100,533.11
20	102,041.10
21	103,571.72
22	105,125.29
23	106,702.17
24	108,302.71
25	109,927.25
26	111,576.16
27	113,249.80
28	114,948.55
29	116,672.77
30	118,422.87*

Approved on: April 13, 2022

GBC-S1/GCBA-S1



Colonial Beach Public Schools

SY 2022-2023

Directors/Supervisors

**Excludes Food Service*

Placement is based on Years of Experience

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the
Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	62,700.00
1	63,640.50
2	64,595.11
3	65,564.03
4	66,547.49
5	67,545.71
6	68,558.89
7	69,587.28
8	70,631.09
9	71,690.55
10	72,765.91
11	73,857.40
12	74,965.26
13	76,089.74
14	77,231.08
15	78,389.55
16	79,565.39
17	80,758.87
18	81,970.26
19	83,199.81
20	84,447.81
21	85,714.53
22	87,000.24
23	88,305.25
24	89,629.83
25	90,974.27
26	92,338.89
27	93,723.97
28	95,129.83
29	96,556.78
30	98,005.13*



Colonial Beach Public Schools

SY 2022-2023

Director/Supervisor of Food Service

Placement is based on Years of Experience

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the
Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	47,025.00
1	47,730.38
2	48,446.33
3	49,173.03
4	49,910.62
5	50,659.28
6	51,419.17
7	52,190.46
8	52,973.31
9	53,767.91
10	54,574.43
11	55,393.05
12	56,223.94
13	57,067.30
14	57,923.31
15	58,792.16
16	59,674.05
17	60,569.16
18	61,477.69
19	62,399.86
20	63,335.86
21	64,285.89
22	65,250.18
23	66,228.94
24	67,222.37
25	68,230.71
26	69,254.17
27	70,292.98
28	71,347.37
29	72,417.58
30	73,503.85*

Approved on: April 13, 2022

GBC-S1/GCBA-S1



Colonial Beach Public Schools

SY 2022-2023

Administrative Assistant

Placement is based on Years of Experience

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

*Longevity: Annual Increase is to be determined based on the Division's Budget

**1.5% Increase between Steps

STEP**	Annual Salary
0	\$24,076.80
1	\$24,437.95
2	\$24,804.52
3	\$25,176.59
4	\$25,554.24
5	\$25,937.55
6	\$26,326.61
7	\$26,721.51
8	\$27,122.34
9	\$27,529.17
10	\$27,942.11
11	\$28,361.24
12	\$28,786.66
13	\$29,218.46
14	\$29,656.74
15	\$30,101.59
16	\$30,553.11
17	\$31,011.41
18	\$31,476.58
19	\$31,948.73
20	\$32,427.96
21	\$32,914.38
22	\$33,408.09
23	\$33,909.22
24	\$34,417.85
25	\$34,934.12
26	\$35,458.13
27	\$35,990.00
28	\$36,529.85
29	\$37,077.80
30	\$37,633.97*

Educational Supplements

Education Supplement: 15 Credits towards Master's Degree - \$1,250.00

Education Supplement: Master's Degree - \$2,500.00

Education Supplement: Doctorate Degree - \$5,000.00

Educational Supplements are paid to staff members who have achieved an advanced credit(s) or degree(s). The supplement amount is divided and paid in addition to the annual salary.

Education supplements are paid the following contracted year.