

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for ITRT SUPPORT/
SERVER ADMINISTRATORS
2022-2023

STEP	10 Mo Salary			
8 hrs/200				
days	11 Mo Salary			
8 hrs/220				
days	12 Mo Salary			
8 hrs/255 days				
0	\$41,296	\$45,426	\$52,652	
1	\$41,296	\$45,426	\$52,652	
2	\$41,296	\$45,426	\$52,652	
3	\$41,296	\$45,426	\$52,652	
4	\$41,712	\$45,883	\$53,183	
5	\$42,048	\$46,253	\$53,611	
6	\$42,384	\$46,622	\$54,040	
7	\$42,720	\$46,992	\$54,468	
8	\$43,088	\$47,397	\$54,937	
9	\$43,456	\$47,802	\$55,406	
10	\$43,936	\$48,330	\$56,018	
11	\$44,560	\$49,016	\$56,814	
12	\$45,168	\$49,685	\$57,589	
13	\$45,536	\$50,090	\$58,058	
14	\$45,904	\$50,494	\$58,528	
15	\$46,400	\$51,040	\$59,160	
16	\$47,008	\$51,709	\$59,935	
17	\$47,616	\$52,378	\$60,710	
18	\$48,848	\$53,733	\$62,281	
19	\$50,080	\$55,088	\$63,852	
20	\$51,296	\$56,426	\$65,402	
21	\$53,744	\$59,118	\$68,524	
22	\$57,424	\$63,166	\$73,216	
23	\$59,888	\$65,877	\$76,357	
24	\$62,336	\$68,570	\$79,478	
25	\$64,784	\$71,262	\$82,600	
26	\$67,648	\$74,413	\$86,251	

Advanced Degrees:

Master's	\$1,880
Education Specialist	\$1,500
M.S., CCC-SLP	\$5,250
Doctorate	\$1,650

Tazewell County Public Schools
Tazewell,
Virginia
Salary Scale for Custodian / Maintenance Helper
2022-2023

Step	Salary
0	\$26,520
1	\$26,520
2	\$26,520
3	\$26,989
4	\$27,458
5	\$28,009
6	\$28,519
7	\$28,988
8	\$29,070
9	\$29,600
10	\$29,886
11	\$30,559
12	\$30,702
13	\$30,926
14	\$31,151
15	\$31,579
16	\$32,048
17	\$32,477
18	\$33,048
19	\$33,456
20	\$33,946
21	\$34,476
22	\$34,966
23	\$35,394
24	\$35,884
25	\$36,373
26	\$36,863
27	\$37,760

Longevity Steps:

Level I - \$ 100.00 (17-21 Years Experience)

Level II - \$ 300.00 (22-26 Years Experience)

Level III - \$ 1,200.00 (27+ Years Experience)

Head Custodian Supplement: \$1,000

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for Hardware Technicians
2022-2023

	11 Mo	
STEP	Salary	
8 hrs/220 days 1,760 annual hrs		
8 hrs/255 days 2,040 annual hrs	12 Mo Salary	
	0	\$27,914 \$32,354
	1	\$27,914 \$32,354
	2	\$27,914 \$32,354
	3	\$28,618 \$33,170
	4	\$29,621 \$34,333
	5	\$30,290 \$35,108
	6	\$30,958 \$35,884
	7	\$31,504 \$36,516
	8	\$32,050 \$37,148
	9	\$32,736 \$37,944
	10	\$33,123 \$38,393
	11	\$33,968 \$39,372
	12	\$35,482 \$41,126
	13	\$36,995 \$42,881
	14	\$38,597 \$44,737
	15	\$40,286 \$46,696
	16	\$42,046 \$48,736
	17	\$42,786 \$49,592
	18	\$43,507 \$50,429
	19	\$44,229 \$51,265
	20	\$44,933 \$52,081
	21	\$45,637 \$52,897
	22	\$46,358 \$53,734
	23	\$47,080 \$54,570
	24	\$47,784 \$55,386
	25	\$48,506 \$56,222
	26	\$49,227 \$57,059
	27	\$49,949 \$57,895
	28	\$49,949 \$57,895

Advanced Degrees:

Bachelor's Degree \$1,500

Longevity Steps:

Level (17-21 Years
I \$100.00 Experience)

Level II	\$300.00	(22-26 Years Experience)
Level III	\$1,200.00	(27+ Years Experience)

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for Food Service
2022-2023

748 ANNUAL HOURS
1188 ANNUAL HOURS

4 HRS/187 DAYS =
6 HRS/198 DAYS =
7.5 HRS/200 DAYS = 1500 ANNUAL HOURS

Step	Part-Time 4 HR	Cafeteria Worker	Cafeteria Manager
0	\$9,724.00	\$15,444.00	\$19,500.00
1	\$9,724.00	\$15,444.00	\$19,500.00
2	\$9,724.00	\$15,444.00	\$19,500.00
3	\$9,821.00	\$15,598.00	\$19,695.00
4	\$10,135.00	\$16,097.00	\$20,325.00
5	\$10,457.00	\$16,608.00	\$20,970.00
6	\$10,532.00	\$16,727.00	\$21,120.00
7	\$10,883.00	\$17,285.00	\$21,825.00
8	\$11,624.00	\$18,462.00	\$23,310.00
9	\$11,826.00	\$18,782.00	\$23,715.00
10	\$11,908.00	\$18,913.00	\$23,880.00
11	\$12,162.00	\$19,317.00	\$24,390.00
12	\$12,222.00	\$19,412.00	\$24,510.00
13	\$12,297.00	\$19,531.00	\$24,660.00
14	\$12,394.00	\$19,685.00	\$24,855.00
15	\$12,536.00	\$19,911.00	\$25,140.00
16	\$12,716.00	\$20,196.00	\$25,500.00
17	\$12,881.00	\$20,457.00	\$25,830.00
18	\$13,008.00	\$20,659.00	\$26,085.00
19	\$13,180.00	\$20,933.00	\$26,430.00
20	\$13,344.00	\$21,194.00	\$26,760.00
21	\$13,509.00	\$21,455.00	\$27,090.00
22	\$13,651.00	\$21,681.00	\$27,375.00
23	\$13,816.00	\$21,942.00	\$27,705.00
24	\$13,988.00	\$22,216.00	\$28,050.00
25	\$14,152.00	\$22,477.00	\$28,380.00
26	\$14,309.00	\$22,726.00	\$28,695.00
27	\$14,481.00	\$23,000.00	\$29,040.00

Food Service Management Supplement:

Manager	\$300.00
Other	\$200.00
SNA Certification	\$100.00

Manager Supplement (Average Daily Equivalent Meals):

0-200	\$400.00
201-400	\$800.00
401-600	\$1,200.00
601-800	\$1,600.00

Longevity Steps:

Level I	\$100.00
Level II	\$300.00
Level III	\$1,200.00

Tazewell County Public Schools Tazewell, Virginia
Salary Scale for Regular / Vocational / Special Ed. Bus Drivers
2022-2023

	STEP	Regular Bus Driver	Vocational/ Special Ed.
5 hrs/195 days Bus Driver			
7.5 hrs/195 days			
	0	\$15,538	\$23,308
	1	\$15,538	\$23,308
	2	\$15,538	\$23,308
	3	\$15,845	\$23,768
	4	\$16,379	\$24,569
	5	\$16,779	\$25,167
	6	\$17,170	\$25,754
	7	\$17,615	\$26,422
	8	\$17,886	\$26,830
	9	\$18,162	\$27,242
	10	\$18,281	\$27,422
	11	\$18,727	\$28,091
	12	\$18,871	\$28,305
	13	\$18,982	\$28,474
	14	\$19,103	\$28,655
	15	\$19,336	\$29,003
	16	\$19,548	\$29,322
	17	\$19,791	\$29,688
	18	\$20,015	\$30,022
	19	\$20,252	\$30,379
	20	\$20,468	\$30,701

21	\$20,713	\$31,071
22	\$20,925	\$31,388
23	\$21,168	\$31,751
24	\$21,393	\$32,089
25	\$21,626	\$32,439
26	\$21,844	\$32,767
27	\$22,279	\$33,417

Longevity Steps:

- Level I - \$ 100.00 (17-21 Years Experience)
- Level II - \$ 300.00 (22-26 Years Experience)
- Level III - \$ 1,200.00 (27+ Years Experience)

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for Mechanics &
Maintenance Foremen

2022-2023
8hrs/255 days

STEP	2023 Salary
0	\$30,600
1	\$30,600
2	\$30,600
3	\$31,083
4	\$31,811
5	\$32,512
6	\$33,205
7	\$33,913
8	\$34,371
9	\$35,062
10	\$35,351
11	\$36,289
12	\$36,436
13	\$36,760
14	\$37,093
15	\$37,747
16	\$38,489
17	\$39,233
18	\$40,014
19	\$40,717
20	\$41,459
21	\$42,279
22	\$43,028
23	\$43,729

24	\$44,472
25	\$45,215
26	\$45,995
27	\$47,413
28	\$47,413

Longevity Steps:

Level I	\$100.00	(17-21 Years Experience)
Level II	\$300.00	(22-26 Years Experience)
Level III	\$1,200.00	(27+ Years Experience)

Tazewell County Public Schools
Tazewell,
Virginia
Salary Scale for Secretaries
2022-2023

Steps	11 Month Salary	12 Month Salary
8 hours per day		
220		
days		
8 hours per day		
255		
days		
0	\$26,400	\$30,600
1	\$26,400	\$30,600
2	\$26,400	\$30,600
3	\$26,822	\$31,090
4	\$27,438	\$31,804
5	\$28,090	\$32,558
6	\$28,794	\$33,374
7	\$29,374	\$34,048
8	\$29,638	\$34,354
9	\$30,202	\$35,006
10	\$30,712	\$35,598
11	\$31,522	\$36,536
12	\$31,662	\$36,700
13	\$31,680	\$36,720
14	\$31,698	\$36,740
15	\$31,733	\$36,781
16	\$31,803	\$36,863
17	\$31,962	\$37,046
18	\$32,419	\$37,577
19	\$32,930	\$38,168
20	\$33,299	\$38,597
21	\$33,704	\$39,066
22	\$34,126	\$39,556

23	\$34,602	\$40,106
24	\$35,130	\$40,718
25	\$35,658	\$41,330
26	\$36,238	\$42,004
27	\$37,224	\$43,146

Bachelor's Degree Supplement \$1,500

Longevity Steps:

Level I	\$100.00	(17-21 Years Experience)
Level II	\$300.00	(22-26 Years Experience)
Level III	\$1,200.00	(27+ Years Experience)

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for Speech Therapist
2022-2023

Steps	Salary
0	\$44,981
1	\$45,826
2	\$46,673
3	\$47,518
4	\$48,364
5	\$49,208
6	\$50,055
7	\$50,899
8	\$51,744
9	\$52,591
10	\$53,436
11	\$54,282
12	\$55,127
13	\$55,972
14	\$56,818
15	\$57,663
16	\$58,508
17	\$59,353
18	\$60,200
19	\$61,045
20	\$61,891
21	\$62,735
22	\$63,583
23	\$64,427

	24	\$66,021
	25	\$68,469
26+		\$71,333

Advanced
Degrees:

Master's	\$1,880.00
Education Specialist	\$1,500.00
M.S., CCC-SLP	\$5,250.00
Doctorate	\$1,650.00

Tazewell County Public Schools Tazewell, Virginia

Salary Scale for Medical Assistant/
Licensed Practical Nurse/Supervising Nurse
2022-2023

Steps	Medical Assistant		
6 hrs/197 days	Licensed Practical Nurse		
6 hrs/197 days	Supervising RN		
8 hrs/200 days			
	0	\$17,730	\$24,184 \$41,296
	1	\$17,730	\$24,184 \$41,296
	2	\$17,730	\$24,184 \$41,296
	3	\$18,085	\$24,609 \$41,296
	4	\$18,510	\$25,106 \$41,712
	5	\$18,924	\$25,614 \$42,048
	6	\$19,338	\$26,099 \$42,384
	7	\$19,728	\$26,583 \$42,720
	8	\$20,023	\$26,938 \$43,088
	9	\$20,295	\$27,316 \$43,456
	10	\$20,602	\$27,612 \$43,936
	11	\$21,111	\$28,262 \$44,560
	12	\$21,252	\$28,451 \$45,168
	13	\$21,264	\$28,474 \$45,536
	14	\$21,276	\$28,498 \$45,904
	15	\$21,300	\$28,522 \$46,400
	16	\$21,347	\$28,557 \$47,008
	17	\$21,453	\$28,687 \$47,616
	18	\$21,832	\$29,172 \$48,848
	19	\$22,056	\$29,408 \$50,080
	20	\$22,293	\$29,680 \$51,296
	21	\$22,529	\$29,999 \$53,744
	22	\$22,801	\$30,318 \$57,424

23	\$23,096	\$30,697	\$59,888
24	\$23,415	\$31,063	\$62,336
25	\$23,746	\$31,288	\$64,784
26	\$24,113	\$31,902	\$67,648
27	\$24,727	\$32,659	\$67,648

Advanced Degrees

RN Supplement:	\$735.00
Master's Degree:	\$1,880.00

Longevity Steps:

Level I	\$100.00	(17-21 Years Experience)
Level II	\$300.00	(22-26 Years Experience)
Level III	\$1,200.00	(27+ Years Experience)

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for Teachers
2022-2023

8 hours/200 days

Salary	STEP	2023
	0	\$41,296
	1	\$41,296
	2	\$41,296
	3	\$41,296
	4	\$41,712
	5	\$42,048
	6	\$42,384
	7	\$42,720
	8	\$43,088
	9	\$43,456
	10	\$43,936
	11	\$44,560
	12	\$45,168
	13	\$45,536
	14	\$45,904
	15	\$46,400
	16	\$47,008
	17	\$47,616

18	\$48,848
19	\$50,080
20	\$51,296
21	\$53,744
22	\$57,424
23	\$59,888
24	\$62,336
25	\$64,784
26	\$67,648
27	\$67,648

Advanced Degrees:

Master's Education Specialist	\$1,880.00
M.S., CCC-SLP	\$1,500.00
Doctorate	\$5,250.00
	\$1,650.00

Tazewell County Public Schools
Tazewell, Virginia
Salary Scale for Teacher Aides and Instructional Assistants
2022-2023
6 hours/197 days

STEP	AIDES**	INSTRUCTIONAL ASSISTANTS
0	\$17,730	\$18,747
1	\$17,730	\$18,747
2	\$17,730	\$18,747
3	\$18,073	\$19,219
4	\$18,486	\$19,893
5	\$18,888	\$20,342
6	\$19,278	\$20,791
7	\$19,680	\$21,158
8	\$19,952	\$21,524
9	\$20,259	\$21,985
10	\$20,520	\$22,245
11	\$21,028	\$22,813
12	\$21,170	\$23,829
13	\$21,193	\$24,846
14	\$21,205	\$25,921
15	\$21,229	\$27,056
16	\$21,276	\$28,238
17	\$21,371	\$28,734
18	\$21,761	\$29,219
19	\$21,962	\$29,704

20	\$22,186	\$30,176
21	\$22,423	\$30,649
22	\$22,694	\$31,134
23	\$22,978	\$31,619
24	\$23,285	\$32,091
25	\$23,628	\$32,576
26	\$23,971	\$33,061
27	\$24,574	\$33,545

**\$500 Highly Qualified Stipend for Teacher Aides Included in Salary
for 2022-2023

Longevity Steps:

Level		
I	\$100.00	(17-21 Years Experience)
Level		
II	\$300.00	(22-26 Years Experience)
Level		
III	\$1,200.00	(27+ Years Experience)