

BUCHANAN COUNTY SALARY SCALES 2022-2023

TEACHER SCALE 200 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

STEP	2022/2023
0	38,000
1	38,250
2	38,500
3	38,750
4	39,000
5	39,250
6	39,500
7	40,000
8	40,500
9	41,000
10	41,500
11	42,000
12	42,500
13	43,000
14	43,500
15	44,000
16	44,500
17	45,000
18	45,500
19	46,000
20	46,500
21	47,000
22	47,500
23	48,000
24	49,000
25	50,000
26	51,000
27	52,000
28	55,000
29	58,000
30	62,000

One Step Increase

MASTER'S DEGREE	2,620.00
DOCTORATE	1,010.00
EDUCATION SPECIALIST	505.00

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

SUPERVISOR SCALE 240 Day Contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

STEP	2022/2023
0	\$ 66,000
1	\$ 67,584
2	\$ 68,936
3	\$ 69,461
4	\$ 69,987
5	\$ 70,512
6	\$ 71,037
7	\$ 71,563
8	\$ 72,088
9	\$ 72,613
10	\$ 73,139
11	\$ 73,664
12	\$ 74,189
13	\$ 74,714
14	\$ 75,240
15	\$ 75,765
16	\$ 76,290
17	\$ 76,816
18	\$ 77,341
19	\$ 77,867
20	\$ 78,392
21	\$ 78,917
22	\$ 79,442
23	\$ 79,967
24	\$ 80,493
25	\$ 81,018

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

PRINCIPAL SCALE 240 Day Contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

STEP	2022-2023
0	65,600
1	65,600
2	65,600
3	65,600
4	65,600
5	66,188
6	66,713
7	67,238
8	67,764
9	68,289
10	68,814
11	69,340
12	69,865
13	70,390
14	70,916
15	71,441
16	71,966
17	72,491
18	73,017
19	73,542
20	74,067
21	74,593
22	75,118
23	75,643
24	76,169
25	76,694
26	77,219
27	77,744
28	78,270
29	78,795
30	79,320

One Step Increase

Educational Specialist	505
DOCTORATE	1,010

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3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant; b.) Clerical or nonprofessional experience in an educational institution; c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

ASSISTANT PRINCIPAL SCALE 220 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

STEP		2022/2023
0	\$	56,000
1	\$	57,165
2	\$	58,308
3	\$	58,834
4	\$	59,359
5	\$	59,884
6	\$	60,410
7	\$	60,935
8	\$	61,460
9	\$	61,985
10	\$	62,511
11	\$	63,036
12	\$	63,561
13	\$	64,087
14	\$	64,612
15	\$	65,137
16	\$	65,663
17	\$	66,188
18	\$	66,713
19	\$	67,238
20	\$	67,764
21	\$	68,289
22	\$	68,814
23	\$	69,340
24	\$	69,865
25	\$	70,390
26	\$	70,916
27	\$	71,441
28	\$	71,966
29	\$	72,491
30	\$	73,017

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

SPEECH THERAPIST 200 DAY CONTRACT

STEP	2022-2023 10 MONTHS
0	46,364
1	47,020
2	47,960
3	48,485
4	49,010
5	49,536
6	50,061
7	50,586
8	51,112
9	51,637
10	52,162
11	52,688
12	53,213
13	53,738
14	54,263
15	54,789
16	55,314
17	55,839
18	56,365
19	56,890
20	57,415
21	57,941
22	58,466
23	58,991
24	59,516
25	60,042
26	60,567
27	61,092
28	61,618
29	62,143
30	62,668

One Step Increase

FULLY LICENSED SPEECH & LANGUAGE PATHOLOGIST - SUPPLEMENT	\$500.00
MASTER'S DEGREE	\$2,620
DOCTORATE	\$1,010.00
EDUCATION SPECIALIST	\$505.00

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3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant; b.) Clerical or nonprofessional experience in an educational institution; c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

SPEECH THERAPIST 220 DAY CONTRACT

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022-2023
STEP	11 MONTHS
0	51,000
1	51,721
2	52,756
3	53,281
4	53,806
5	54,332
6	54,857
7	55,382
8	55,908
9	56,433
10	56,958
11	57,484
12	58,009
13	58,534
14	59,059
15	59,585
16	60,110
17	60,635
18	61,161
19	61,686
20	62,211
21	62,737
22	63,262
23	63,787
24	64,312
25	64,838
26	65,363
27	65,888
28	66,414
29	66,939
30	67,464

One Step Increase

DOCUMENTATION MUST BE PROVIDED

FULLY LICENSED SPEECH & LANGUAGE PATHOLOGIST -	
SUPPLEMENT	\$500.00
MASTER'S DEGREE	\$2,620
DOCTORATE	\$1,010.00
EDUCATION SPECIALIST	\$505.00

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale: a.) experience as a teacher aide, paraprofessional or teaching assistant; b.) Clerical or nonprofessional experience in an educational institution; c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

NURSE SUPERVISOR 240 DAY CONTRACT

Bethany on step 3

	2022/2023
	BASE PAY
STEP	12 MONTHS
0	48,000
1	48,500
2	49,000
3	49,500
4	50,000
5	50,500
6	51,000
7	51,500
8	52,000
9	52,500
10	53,000
11	53,500
12	54,000
13	54,500
14	55,000
15	55,500
16	56,000
17	56,500
18	57,000
19	57,500
20	58,000

One Step increase

1. Maximum of five years of service credit may be granted for comparable experience. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of five years' experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another state shall be placed on the salary step that corresponds to the individual's experience in that state.

BUCHANAN COUNTY SALARY

REGISTERED NURSE 185 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

2022-2023	
BASE PAY	
STEP	10 MONTHS
0	26,000
1	26,500
2	27,000
3	27,500
4	28,000
5	28,500
6	29,000
7	29,500
8	30,000
9	30,500
10	31,000
11	31,500
12	32,000
13	32,500
14	33,000
15	33,500
16	34,000
17	34,500
18	35,000
19	35,500
20	36,000
21	36,500
22	37,000
23	37,500
24	38,000
25	38,500
26	39,000
27	39,500
28	40,000
29	40,500
30	41,000

One Step Increase

1. Maximum of five years of service credit may be granted for comparable Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of five years' experience in the specified field.
3. Buchanan County Schools will not recognize the following experience
 - a.) experience as a teacher aide, paraprofessional or teaching assistant; in an educational institution;
 - b.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another state shall be placed on the salary step that corresponds to the individual's experience in the state.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Nurse - LPN 185 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022/2023
	BASE PAY
STEP	10 MONTHS
0	18,038
1	18,538
2	19,038
3	19,538
4	20,038
5	20,538
6	21,038
7	21,538
8	22,038
9	22,538
10	23,038
11	23,538
12	24,038
13	24,538
14	25,038
15	25,538
16	26,038
17	26,538
18	27,038
19	27,538
20	28,038
21	28,538
22	29,038
23	29,538
24	30,038
25	30,538
26	31,038
27	31,538
28	32,038
29	32,538
30	33,038

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education.
Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant; b.) Clerical or nonprofessional experience in an educational institution; c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Technology Technician 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

2022/2023	
BASE PAY	
STEP	12 MONTHS
0	31,750
1	32,250
2	32,750
3	33,250
4	33,750
5	34,250
6	34,750
7	35,250
8	35,750
9	36,250
10	36,750
11	37,250
12	37,750
13	38,250
14	38,750
15	39,250
16	39,750
17	40,250
18	\$40,763
19	\$41,289
20	\$41,814
21	\$42,339
22	\$42,864
23	\$43,390
24	\$43,915
25	\$44,440
26	\$44,966
27	\$45,491
28	\$46,016
29	\$46,542
30	\$47,067

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Paraprofessional 182 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022/2023
	BASE PAY
STEP	10 MONTHS
0	17,745
1	18,045
2	18,345
3	18,645
4	18,945
5	19,245
6	19,545
7	19,845
8	20,145
9	20,445
10	20,745
11	21,045
12	21,345
13	21,645
14	21,945
15	22,245
16	22,545
17	22,845
18	23,145
19	23,445
20	23,745
21	24,045
22	24,345
23	24,645
24	24,945
25	25,245
26	25,545
27	25,845
28	26,345
29	26,845
30	27,345

One step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Bookkeeper 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022 - 2023
240 DAYS	BASE PAY
STEP	12 MONTHS
0	23,400
1	23,700
2	24,000
3	24,400
4	24,800
5	25,200
6	25,700
7	26,200
8	26,700
9	27,200
10	27,700
11	28,200
12	28,700
13	29,200
14	29,700
15	30,200
16	30,700
17	31,200
18	31,700
19	32,200
20	32,700
21	33,200
22	33,700
23	34,200
24	34,700
25	35,200
26	35,700
27	36,200
28	36,700
29	37,200
30	37,700

One Step Increase

Associates Degree \$500

Central Office \$1,200

1. Maximum of Bachelor Degree Supplement \$1,000

Work experience must be verified.

2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.

3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:

a.) experience as a teacher aide, paraprofessional or teaching assistant; b.) Clerical or nonprofessional experience in an educational institution; c.) substitute teaching.

4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

CLERICAL 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

2022/2023	
BASE PAY	
STEP	12 MONTHS
0	21,600
1	21,900
2	22,200
3	22,600
4	23,000
5	23,400
6	23,800
7	24,200
8	24,600
9	25,000
10	25,400
11	25,800
12	26,200
13	26,600
14	27,000
15	27,400
16	27,900
17	28,400
18	28,900
19	29,400
20	29,900
21	30,400
22	30,900
23	31,400
24	31,900
25	32,400
26	32,900
27	33,400
28	33,900
29	34,400
30	34,900

One Step Increase

Associates Degree \$500
 Central Office \$1,200
 Bachelor Degree Supplement \$1,000

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
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BUCHANAN COUNTY SALARY SCALES 2022-2023

ACCOUNT ANALYST 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

2022 - 2023	
BASE PAY	
STEP	12 MONTHS
0	24,500
1	25,000
2	25,500
3	26,000
4	26,500
5	27,000
6	27,500
7	28,000
8	28,500
9	29,000
10	29,500
11	30,000
12	30,500
13	31,000
14	31,500
15	32,000
16	32,500
17	33,000
18	33,500
19	34,000
20	34,500
21	35,000
22	35,500
23	36,000
24	36,500
25	37,000
26	37,500
27	38,000
28	38,500
29	39,000
30	39,500

One Step Increase

Associates Degree \$500

Bachelor Degree Supplement \$1,000

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
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BUCHANAN COUNTY SALARY SCALES 2022-2023

Payroll Coordinator 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022 - 2023
	BASE PAY
STEP	12 MONTHS
0	34,000
1	34,500
2	35,000
3	35,500
4	36,000
5	36,500
6	37,000
7	37,500
8	38,000
9	38,500
10	39,000
11	39,500
12	40,000
13	40,500
14	41,000
15	41,500
16	42,000
17	42,500
18	43,000
19	43,500
20	44,000
21	44,500
22	45,000
23	45,500
24	46,000
25	46,500
26	47,000
27	47,500
28	48,000
29	48,500
30	49,000

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
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BUCHANAN COUNTY SALARY SCALES 2022-2023

HR DIRECTOR 240 day contract
PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

2022 - 2023	
BASE PAY	
STEP	12 MONTHS
0	41,100
1	41,600
2	42,100
3	42,600
4	43,100
5	43,600
6	44,100
7	44,600
8	45,100
9	45,600
10	46,100
11	46,600
12	47,100
13	47,600
14	48,100
15	48,600
16	49,100
17	49,600
18	50,100
19	50,600
20	51,100
21	51,600
22	52,100
23	52,600
24	53,100
25	53,600
26	54,100
27	54,600
28	55,100
29	55,600
30	56,100

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
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BUCHANAN COUNTY SALARY SCALES 2022-2023

Building Engineers 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

2022/2023	
BASE PAY	
STEP	12 MONTHS
0	27,550
1	28,050
2	28,550
3	29,050
4	29,550
5	30,050
6	30,550
7	31,050
8	31,550
9	32,050
10	32,550
11	33,050
12	33,550
13	34,050
14	34,550
15	35,050
16	35,550
17	36,050
18	36,550
19	37,050
20	37,550
21	38,050
22	38,550
23	39,050
24	39,550
25	40,050
26	40,550
27	41,050
28	41,550
29	42,050
30	42,550

One Step Increase

Backflow Testing Certification
 Inspection Sticker Certification
 Plumbing
 HVAC
 Electrical

\$500 SUPPLEMENT PER CERTIFICATION
\$750 SUPPLEMENT FOR MASTERS CERTIFICATION

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
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3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Bus Mechanic & Maintenance 240 day contract
PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022/2023
	BASE PAY
STEP	12 MONTHS
0	32,000
1	32,500
2	33,000
3	33,500
4	34,000
5	34,500
6	35,000
7	35,500
8	36,000
9	36,500
10	37,000
11	37,500
12	38,000
13	38,500
14	39,000
15	39,500
16	40,000
17	40,500
18	41,000
19	41,500
20	42,000
21	42,500
22	43,000
23	43,500
24	44,000
25	44,500
26	45,000
27	45,500
28	46,000
29	46,500
30	47,000

One Step Increase

Backflow Testing Certification	\$500 SUPPLEMENT PER CERTIFICATION
Inspection Sticker Certification	\$750 SUPPLEMENT FOR MASTERS JOURNEYMAN
Plumbing	\$3,500 SUPPLEMENT FOR SUPERVISOR
HVAC	
Electrical	

- Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
- To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
- Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - experience as a teacher aide, paraprofessional or teaching assistant;
 - Clerical or nonprofessional experience in an educational institution;
 - substitute teaching.
- An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

FOOD SERVICE SUPERVISOR 240 DAY CONTRACT

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022 - 2023	
240 DAYS	BASE PAY	
STEP	12 MONTHS	
0		59,500
1		60,000
2		60,500
3		61,000
4		61,500
5		62,000
6		62,500
7		63,000
8		63,500
9		64,000
10		64,500
11		65,000
12		65,500
13		66,000
14		66,500
15		67,000
16		67,500
17		68,000
18		68,500
19		69,000
20		69,500

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Cafeteria Workers Scale 186 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022/2023
	BASE PAY
STEP	10 MONTH
0	18,135
1	18,435
2	18,735
3	19,035
4	19,335
5	19,635
6	20,035
7	20,435
8	20,835
9	21,235
10	21,635
11	22,035
12	22,435
13	22,835
14	23,235
15	23,635
16	24,135
17	24,635
18	25,135
19	25,635
20	26,135
21	26,635
22	27,135
23	27,635
24	28,135
25	28,635
26	29,135
27	29,635
28	30,135
29	30,635
30	31,135

1 step increase

Supplement for Manager	\$2,500.00
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1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Custodian Pay Scale 240 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022/2023
	BASE PAY
STEP	12 MONTHS
0	23,400
1	23,700
2	24,000
3	24,300
4	24,600
5	24,900
6	25,200
7	25,500
8	25,800
9	26,100
10	26,400
11	26,700
12	27,000
13	27,300
14	27,600
15	27,900
16	28,200
17	28,500
18	28,800
19	29,100
20	29,400
21	29,700
22	30,000
23	30,300
24	30,600
25	30,900
26	31,200
27	31,500
28	32,000
29	32,500
30	33,000

One Step increase

Supplement for Head Custodian \$1,000

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

BUCHANAN COUNTY SALARY SCALES 2022-2023

Bus Driver Scale 180 day contract

PLACEMENT ON THE SCALE DOES NOT REFLECT YEARS OF EXPERIENCE

	2022/2023
	BASE PAY
STEP	10 MONTHS
0	12,600
1	13,100
2	13,600
3	14,100
4	14,600
5	15,100
6	15,600
7	16,100
8	16,600
9	17,100
10	17,600
11	18,100
12	18,600
13	19,100
14	19,600
15	20,100
16	20,600
17	21,100
18	21,600
19	22,100
20	22,600
21	23,100
22	23,600
23	24,100
24	24,600
25	25,100
26	25,600
27	26,100
28	26,600
29	27,100
30	27,600

One Step Increase

1. Maximum of five years of service credit may be granted for comparable experience outside of education. Work experience must be verified.
2. To receive five years' experience credit, the individual must have a minimum of fifteen years work experience in the specified field.
3. Buchanan County Schools will not recognize the following experience for advancement on the Teacher Salary Scale:
 - a.) experience as a teacher aide, paraprofessional or teaching assistant;
 - b.) Clerical or nonprofessional experience in an educational institution;
 - c.) substitute teaching.
4. An individual who holds a valid teaching license who transfers into Buchanan County Schools from another division or state shall be placed on the salary step that corresponds to the individual's years of creditable experience.

Substitute Bus Driver	\$70.00 per day
Shuttle Runs	\$30.00 per run
Field Trips - 1/2 day	\$50.00
Field Trips Full Day	\$100.00
Field Trips Out of County	\$200.00

BUCHANAN COUNTY SALARY SCALES 2022-2023

TEXTBOOK CLERK	\$ 5,050	Dillow, Carolyn	\$ 5,050
SCHOOL BOARD CLERK	\$ 5,000	Dillow, Carolyn	\$ 5,000
MEDICAID CLERK	\$ 5,050	Harrison, Rebecca	\$ 5,050
ATHLETIC DIRECTOR	\$ 2,800	4 SCHOOLS	\$ 11,200
HEAD FOOTBALL	\$ 3,900	3 SCHOOLS	\$ 11,700
ASST. FOOTBALL	\$ 2,400	3 SCHOOLS, 2 EACH	\$ 14,400
JV FOOTBALL	\$ 1,400	3 SCHOOLS	\$ 4,200
HEAD BASKETBALL	\$ 3,900	4 SCHOOLS	\$ 15,600
ASST. BASKETBALL	\$ 2,400	4 SCHOOLS	\$ 9,600
HEAD BASEBALL	\$ 2,400	4 SCHOOLS	\$ 9,600
ASST. BASEBALL	\$ 1,400	4 SCHOOLS	\$ 5,600
HEAD SOFTBALL	\$ 2,400	4 SCHOOLS	\$ 9,600
ASST. SOFTBALL	\$ 1,400	4 SCHOOLS	\$ 5,600
HEAD VOLLEYBALL	\$ 2,400	4 SCHOOLS	\$ 9,600
ASST. VOLLEYBALL	\$ 1,400	4 SCHOOLS	\$ 5,600
HEAD TRACK	\$ 1,900	4 SCHOOLS, 2 EACH	\$ 11,400
ASST. TRACK	\$ 1,400	4 SCHOOLS	\$ 5,600
ACADEMIC TEAM	\$ 1,900	4 SCHOOLS	\$ 7,600
HEAD WRESTLING	\$ 2,900	1 SCHOOL	\$ 2,900
ASST. WRESTLING	\$ 1,900	1 SCHOOL	\$ 1,900
HEAD CROSS COUNTRY	\$ 1,900	4 SCHOOLS, 2 EACH	\$ 11,400
GOLF	\$ 1,600	3 SCHOOLS	\$ 4,800
TENNIS	\$ 1,900	3 SCHOOLS, 2 EACH	\$ 11,400
HEAD SOCCER	\$ 1,100	1 SCHOOL, 2 EACH	\$ 2,200
ASST. SOCCER	\$ 600	1 SCHOOL	\$ 600
VARSITY CHEERLEADING	\$ 1,400	4 SCHOOLS	\$ 5,600
VARSITY CHEERLEADING	\$ 1,400	4 SCHOOLS	\$ 5,600
FLAG TEAM	\$ 1,400	1 SCHOOL	\$ 1,400
ROBOTICS	\$ 900	4 SCHOOLS	\$ 3,600
MOCK TRIAL	\$ 900	4 SCHOOLS	\$ 3,600
FORENSICS	\$ 900	4 SCHOOLS	\$ 3,600
THEATER	\$ 900	4 SCHOOLS	\$ 3,600
COMPETITION CHEER*	\$ 500	2 SCHOOL	\$ 1,000
ALL COUNTY CHOIR	\$ 2,500		\$ 2,500
			\$ 217,700

*100 FOR EACH COMPETITION UP TO \$500.00