



VSBA Superintendent Evaluation Workshop

February 28, 2023

VSBA Office
200 Hansen Road
Charlottesville, VA 22911

Are you prepared to evaluate your superintendent?

- What are the requirements?
- What is the difference between standards and indicators, and how will they be measured?
- Who establishes the cut scores for performance ratings?
- What types of student achievement goals can be used and how will they be rated?
- What level of goal achievement is required for a proficient rating?

On March 17, 2022, the Virginia Board of Education approved revisions to the Guidelines for Uniform Performance Standards and Evaluation Criteria for Principals and the Guidelines for Uniform Performance Standards for Superintendents to be implemented in the 2022-2023 academic school year in alignment with § 22.1-298.1 of the Code of Virginia. The Board of Education revised the principal and superintendent performance standards and evaluation criteria to add a new Standard 6, bringing the total number of performance standards to eight. Other minor edits and technical revisions were also incorporated in the Guidelines:

- Revised Division-wide Student Academic Progress section
- Revised data source descriptions for clarity
- Revised rating level names for summative evaluation as follows:
 - *Highly Effective*
 - *Effective*
 - *Approaching Effective*
 - *Ineffective*
- Updates/revisions to existing performance standards, indicators and rubrics to address new research and lessons from the field of practice

This workshop is designed to provide small group support to superintendents and board members responsible for assessing and updating their evaluation model. Participants will have the opportunity to review the guidelines in detail and then use them as they draft their own models. Individual consultation and support will be available throughout the session as participants work on their revisions.

Seats are assigned on a first-come first-served basis and are very limited for this session. Register through your school board clerk today, governance team participation is encouraged!



VSBA

Virginia School Boards Association

Rivanna Ridge Professional Building
200 Hansen Road, Suite 2
Charlottesville, VA 22911

www.vsba.org | 434-295-8722 | 800-446-8722

Agenda

Tuesday, February 28, 2023

- 9:00 am** **Workshop Begins**
Dr. Michael Thornton, Consultant, VSBA
- 1:00 pm** **Workshop Concludes**
- 1:05 pm** **Individual Consultation Time**

3 VSBA
ACADEMY
CREDITS

Overnight lodging is available at the Hilton Garden Inn Charlottesville by calling 434-979-4442 and letting them know you are with VSBA. If you need assistance making room reservations, please contact VSBA.

Seats are assigned on a first-come first-served basis and are very limited for this session. Registration for VSBA meetings is only open to VSBA members and affiliate members. Please reach out to your school division clerk to register for this event. For affiliate members, please contact Mikaela Coffey for registration at mikaela@vsba.org.

Reminder: Nametags must be visible to be admitted to ALL VSBA meetings and conferences.

Registration Information Below

Costs:

Registration: \$180

Late Fee: \$230 (after February 21)

Please mail payment to:
VSBA
200 Hansen Road, Suite 2
Charlottesville, VA 22911

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The deadline for cancellations is February 21. Cancellations must be received in writing via email to mikaela@vsba.org by February 21 and will incur a \$50 cancellation fee. Cancellation requests received after February 21 and no shows will not be refunded. Substitution of an individual may be made at any time. If a meeting or conference is canceled and/or postponed due to inclement weather, registration fees will be automatically transferred to the rescheduled date of the conference. If attendees are unable to attend the rescheduled date, a substitution can be made, or the school division will be credited the registration fee to use for future events. The health and safety of our community, staff and event attendees is our highest priority. As we continue to monitor guidance related to the coronavirus from the Centers for Disease Control and Prevention (CDC), please note if numbers increase this event could evolve into a Virtual Event.