



# Smyth County Public Schools Superintendent Search

The School Board of Smyth County Public Schools is in search of an outstanding educational leader to serve as superintendent. The beginning date for the new superintendent will be on August 1, 2025. Smyth County Public Schools is an equal opportunity employer.

**The Division** - Smyth County is a rural community located in beautiful Southwest Virginia with a population of approximately 30,000 citizens and an expansive 452 square miles of lush mountain land, pastures, three meandering rivers, and mountains in every direction. It is an area of beauty, pride, family, and community.

Smyth County Public Schools serves approximately 3,800 students. The division is comprised of seven (7) elementary, three (3) middle, three (3) high schools, the Smyth Career and Technology Center, and the Teaching Alternative Program (TAP) for alternative education opportunities for our high school students. The division employs approximately 750 professional and operational staff.

**Smyth County Schools works to “Ensure A Quality Education That Enables All Students To Success To Their Maximum Potential.”** More information about the division is available at [www.scsb.org](http://www.scsb.org).

**Qualifications** - The Smyth County School Board seeks an innovative, collaborative leader with a demonstrated ability to carry forth the educational and administrative goals of the division along with meeting the exemplary leadership expectations of the Board. Successful candidates will demonstrate a commitment to collaborative partnerships with the School Board, staff, and community stakeholders. They will maintain a visible presence throughout the school system and the wider community, leveraging the positive working relationship that exists among the School Board, the Board of Supervisors, County Administration, and community.

**Application/Selection Procedure/Salary/Licensure** - Individuals who wish to be considered for this position will complete a digital, [fillable application](#).

An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the digital application linked above. Official transcripts will be required from candidates who are invited to interview with the School Board.

The final salary and benefits for the successful candidate will be negotiated and determined based upon experience, qualifications and meeting Board criteria.

Applicants are required to hold or provide evidence of eligibility for the Virginia Division Superintendent License. Candidates are encouraged to obtain information about requirements for licensure from the Virginia Department of Education at [www.doe.virginia.gov](http://www.doe.virginia.gov). A Doctorate in Educational Leadership and Policy Studies is preferred.

**Application Deadline - June 5, 2025** - Completed applications and all supporting materials must be received by June 5, 2025. Please email all correspondence, including the application and transcripts to:

Jason Kilbourne

Director of Human Resources

Smyth County Public Schools, 121 Bagley Circle, Ste. 300, Marion, VA 24354

[jasonkilbourne@scsb.org](mailto:jasonkilbourne@scsb.org)