



# VSBA

Virginia School Boards Association

Leadership · Advocacy · Support

## VIRGINIA SCHOOL BOARDS ASSOCIATION

### Proclamation Naming April 2026 as VSBA Workforce Readiness Month

**WHEREAS**, workforce readiness is essential to developing skill sets for students in Virginia's public schools to be successful beyond high school graduation; and

**WHEREAS**, the demand for highly skilled jobs over the next decade in Virginia will continue to increase and can be filled by qualified public schools' students; and

**WHEREAS**, work-based learning opportunities, such as internships, apprenticeships, mentorships, and project-based experiences, give students practical skills and insights while helping employers build a strong talent pipeline; and

**WHEREAS**, we recognize increased collaboration with business and industry, the community college system, and the core school setting is necessary; and

**WHEREAS**, the promise of public education is for every child to be successful in school and life; and

**WHEREAS**, it is important for Virginia families, students, teachers, and school administrators to be actively engaged in supporting the importance of workforce readiness as part of the educational experience; and;

**WHEREAS**, we recognize that limited funding, resources, facilities, partnerships, and qualified Career & Technical Education staff impedes student access to workforce readiness opportunities; and

**WHEREAS**, the VSBA established a Task Force on Workforce Readiness in 2015 and then in 2024 integrated it into the Task Force on Students and Schools in Challenging Environments as a subcommittee to make recommendations and to stay at the forefront of these discussions in Virginia Schools; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Virginia School Boards Association recognizes the month of April 2026 as VSBA Workforce Readiness Month and April 16, 2026, as VSBA Workforce Readiness Day, with the intention to advocate and increase awareness about the supports necessary to promote workforce development opportunities that enable students to be prepared to succeed in a global economy.

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